



**THATTA CEMENT**  
COMPANY LIMITED

# 2015

## WPPF Distribution Ceremony by TCCL Event Highlights



WPPF Distribution Ceremony

2/21/2015



## Distribution Ceremony of **WORKERS PROFIT PARTICIPATION FUND (WPPF)** for the year 2013-14

### Event Details (Plant)

Workers Profit Participation Fund  
distribution Ceremony (Plant)

**TCCL Plant**

Dated: February 11' 2015  
(Wednesday)  
Venue: Admin Block TCCL  
Time: 11:00am to 01:00pm

**Chief Guest: CEO TCCL Engr.  
M Fazlullah Shariff**

### Event Details (Head Office)

Workers Profit Participation Fund  
distribution Ceremony (Head Office)

**TCCL Plant**

Dated: February 16' 2015  
(Monday)  
Venue: Head Office TCCL  
Time: 11:00am to 01:00pm

**Chief Guest: CEO TCCL Engr.  
M Fazlullah Shariff**

## Other Honorable Guests:

### Plant

Director Projects TCCL Engr. S M Imran  
COO TCCL Engr. M Aslam Sheikh  
GM (Works) TCCL Engr. Sardar Ahmed  
DGM (A&M) TCCL Engr. Haji Sher Ali Baloch  
All HODs and Staff of TCCL Plant

### Head Office

Chief Financial Officer Mr. Taha Hamdani  
Chief sales & Marketing Mr. Hasnain Abbas  
Head of Internal Audits Mr. Fuad Bhuri  
Head of I.T Mr. Amir Saifi  
All HODs and Staff of TCCL Head Office

Special thanks to Manager Finance Mr. Nizam Khuwaja for Event Arrangements

**Event Highlights are available overleaf**

# WPPF Event Highlights (TCCL Plant)

Welcome to the Event...



Leaders always there to warmly welcome workers



Security guards for protocol & security of TCCL Staff



TCCL employees arriving to attend the WPPF Distribution Ceremony

*TCCL Leaders are always there to warmly welcome the workers.  
A strong relationship between worker and management leads to success.*

# Recitation of Holy Quran...



# Traditional Gift 'Sindhi Ajrak' for Top Management from Workers



## Distribution of WPPF Cheques...



**From Left to Right: CEO TCCL M Fazlullah Shariff, Director Projects TCCL S M Imran, COO TCCL M Aslam Sheikh and GM (Works) TCCL Sardar Ahmed distributing WPPF cheques in TCCL workers**

**CEO TCCL M. Fazlullah Shariff appreciating workers for their untiring efforts**



**A motivational speech by CEO TCCL Engr. M Fazlullah Shariff, emphasizing on significance of worker's ownership.**



**From Left to Right: Hayat Jat (Chairman WPPF Committee), Nizam Khuwaja (Manager Finance), Engr. S M Imran (DP TCCL), Engr. M Aslam Sheikh (COO), Engr. Sardar Ahmed (GM Works), Engr. Haji Sher Ali Baloch (DGM A&M)**



**DP Engr. SM Imran put emphasis on workers contribution in new challenges of TCCL after the up-gradation project**



**Engr. Haji Sher Ali Baloch (DGM A&M) appreciating the cooperation of worker regarding workplace disciplines**



**Event Organizer Manager Finance Mr. Nizam Khuwaja sharing his views regarding workers profit participation fund**



**HoDs celebrating workers welfare activity during the last moment before lunch arranged by TCCL**

**L to R: DGM A&M Engr. Haji Sher Ali Baloch, HoD Production Gohar Rasheed, HoD QC&PP Ahmedullah, Sr. Mgr. Mechanical Raza Shah, Mgr. Finance Nizam Khuwaja, Acting HoD HR M Shahid, HoD Store Fazal shah, Acting HoD Electrical Mustafa Kalhoro**

# Back to Work with Lunch Boxes and WPPF Cheques



# WPPF Event Highlights (TCCL Head Office)

## Recitation of Holy Quran...



Recitation of Holy Quran by a TCCL employee Khursheed Iqbal



Head Office Management and Staff observing silence during the recitation of Holy Quran



**Welcome speech of WPPF Event at Head Office TCCL by Manager Finance Mr. Nizam Khuwaja**



**CSMO Mr. Hasnain Abbas, CFO Mr. Taha Hamdani and CEO Engr. M Fazlullah Shariff during WPPF Ceremony.**

## Distribution of WPPF Cheques...



CEO TCCL Engr. M Fazlullah Shariff distributing WPPF Cheques in employees of TCCL Head Office (Karachi).



Employees clapping and celebrating the distribution of WPPF Cheques from CEO TCCL.



**CFO Mr. Taha Hamdani and CEO Engr. M Fazlullah Shariff rejoicing the employee's jubilant celebrations.**

**Delicious lunch was being arranged by the finance department for all employees of TCCL Head Office after the distribution of WPPF Cheques.**